

SPARTANBURG COUNTY SCHOOL DISTRICT 2

BOARD OF TRUSTEES MEETING

Boiling Springs High Freshman Academy

November 10, 2020

7:00 P.M.

MINUTES

Board members present were:

Connie Banks
Seth Breitenbach
David Garner (by phone)
Brandon McKillop
Jason Seay

Sarah Simmons
Craig Sims
Connie Smith
Rachel Smith-Yelton

Lead administrators present were:

Lance Radford
Angela Hinton

Call to Order

Board Chair Connie Smith called the meeting to order at 7:02 p.m. after the Open House tours of the renovated school. Connie Smith led the Pledge of Allegiance, and Dr. Sarah Simmons offered the invocation.

Media Notice Confirmation

Ms. Smith asked if the media had been notified of the meeting, and Mrs. Horton responded in the affirmative.

Who's Who in Two

- 2020 CHS Volleyball Team – 2A State Champs
- Distinguished Elementary Reading Teacher Clancy Bishop - HES
- Distinguished Secondary Reading Teacher Justin Hicks - CMS

1a-e Consent Agenda

*Mr. McKillop made the motion to approve the Consent Agenda (agenda for this meeting, October minutes, and personnel reports). The motion was duly seconded and carried unanimously, 9-0.

2-3 Projects Update

Lori Long (Jumper Carter Sease Architects), Trevin Thompson (Thompson Turner Construction), and David McCutchen (McCutchen Engineering) reviewed addition and renovation plans for Rainbow Lake Middle and Sugar Ridge Elementary. With Board approval, the projected completion would be the fall of 2021 for both projects.

**Action*

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Ginny Kirk (Thompson Turner Construction) presented the GMP (Guaranteed Maximum Price) for the RLM and SRE projects. Based on bids received, the GMP with Add Alternate of the Corridor Connector for RLM was \$4,812,288 and the GMP for SRE with Add Alternate of the Corridor Connector was \$3,207,102.

*Mr. Seay made the motion to approve both GMP's collectively, which was duly seconded and approved 9-0.

4-5 Instruction Report

Dr. Hinton presented the 2020-21 District Goals to the Board as information. These are goals the District administration sets for the District each year, as a marker for progress.

Dr. Hinton, Deana Watson, and Tabitha Taneyhill provided a Return to Learn update on the past month of instruction in the Family Model for grades K-5, the Hybrid Model for grades 6-12, and the D2 Virtual Academy at the elementary and secondary levels.

6-7 Personnel Report

Mr. Brooks presented the following certified appointments for approval:

Goff, Seth -- Teacher-Math	Boiling Springs High (RP)
McDowell, Nathan – Teacher-Math	Boiling Springs High (RP)
Gomez, Alexandria – Teacher-Math	Boiling Springs High (RP)
Baker, Lily -- Teacher-5 th Grade	Chesnee Elementary (RP)
Miller, Talia – Teacher-3 rd Grade	Oakland Elementary (NP)

*Dr. Banks made the motion to approve the certified appointments, which was duly seconded and carried 9-0.

Mr. Brooks presented four policies recommended for Board approval for final reading after new regulations were issued and upon consultation with our District attorney regarding adopting a separate Title IX policy independent of our current sexual harassment/discrimination policies.

Policy GBAB – Title IX (Employees)

*Mr. Sims made the motion to approve Policy GBAB, final reading, which was duly seconded and carried 9-0.

Policy GBAA – Sex/Gender Discrimination and Harassment

*Dr. Banks made the motion to approve Policy GBAA, final reading, which was duly seconded and approved 9-0.

Policy JIA – Title IX (Students)

*Dr. Simmons made the motion to approve Policy JIA, final reading, which was duly seconded and approved 9-0.

Policy JI – Student Rights and Responsibilities

*Dr. Simmons made the motion to approve Policy JI, final reading, which was duly seconded and approved 9-0.

8-10 Finance Report

Ms. Richardson provided the financial reports for the month of October 2020 and a revenue sheet as information. Also included was a referendum expenditure update.+

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Ms. Richardson gave an update on the Federal CARES Act money of \$1.7 mil received in June 2020 and how it is being allocated in the District. An additional \$1,082,000 was received through the Coronavirus Relief Fund and is being used for additional costs due to COVID, such as Interventionists, PPE, substitutes, and Math and Reading instructional items, as allowed by the Federal directive.

Ms. Richardson also reminded the Board of the Audit Review on Monday, November 30, 2020 at 6:00p.m.

11 Public Relations Report

Mr. Acosta shared various news stories promoting good, positive news happening in the District, including our latest Difference Maker events presented by our Teacher Forum group.

12-19 Superintendent's Report

Mr. Seay, Legislative Liaison, shared that there was nothing to report at this time from Columbia.

Chair Smith asked Board members to elect officers for the positions of chair (two-year term), vice-chair and secretary (each one-year term). Brandon McKillop and Sarah Simmons were nominated for the position of chair and after voting by written ballot, Mr. McKillop was named Board Chair for a two-year term. Connie Banks and Connie Smith were nominated for the vice chair position and after a written ballot vote, Ms. Smith was named Vice-Chair for a one-year term. David Garner was nominated to continue as Board Secretary for a one-year term. All agreed to serve in these positions.

Mr. Radford thanked the Board and Administrators for their continued support, trust, and flexibility. Our COVID-19 cases are being closely monitored daily with DHEC and school staff. With 10,514 people in our buildings, we are averaging about 20 cases a week among students and adults over the last four weeks of school.

We continue with our Return-2-Learn plans as we work to get all students back in class in the safest manner. At present, we have about 9.4% of our students as virtual learners. Our next focus will be to bring middle and high schools students back five days face-to-face using plexiglass dividers and wearing masks after the Thanksgiving break. Middle school students will be in the Family Model. Bus capacity continues to be a focal point as the maximum capacity is still at 66%.

Mr. Radford reviewed his Superintendent goals for 2019-20: (1) developing an in-house Leadership Development Academy (D2Leads) and (2) updating the classified employee pay schedules. He presented his goals for 2020-21: (1) updating salary schedules for school and district level administrative positions and (2) establishing equity, diversity, and inclusion platforms for the District.

Mr. Radford requested Board approval to move to a K-5 format for all District Two elementary schools for the 2021-22 school year.

*Mr. McKillop made the motion to move all D2 elementary schools to a K-5 format, which was duly seconded and approved 9-0.

Mr. Radford requested approval of eight new teaching positions for the 2021-22 school year and the flexibility to bring these positions in as full-time substitutes on Letters of Agreement for the remainder of the 2020-21 school year, if they are available.

*Mr. Sims made the motion to approve the eight new teaching positions with hiring flexibility, which was duly seconded and approved 9-0.

Executive Session to discuss the Superintendent's annual evaluation and contract

10:08 p.m. Executive Session

*Dr. Banks made the motion, which was duly seconded, to move to Executive Session for the Superintendent's annual evaluation. The motion carried 9-0. (After the vote, Mr. Garner left the meeting by phone).

11:00 p.m. Return to Open Session

*Dr. Banks made the motion, which was duly seconded, to return to Open Session. The motion carried unanimously, 8-0.

*Dr. Banks read the motion to conclude as a Board that Mr. Radford receive an outstanding evaluation for the 2019-20 school year and that as a result of this evaluation, Mr. Radford's employment contract with the District be extended by one year, through June 30, 2023. Stipulation was made that if State Legislature approves a 2% step increase for teachers, that Mr. Radford will receive this as well. The motion was duly seconded and approved unanimously, 8-0.

No further action was taken.

Ms. Smith invited the Board to complete the Board Feedback form.

*Dr. Simmons made a motion to adjourn, which was duly seconded and carried 8-0.

Adjournment – 11:03 p.m.

Respectfully submitted,

David Garner, Board Secretary

Carla Horton, Recording Secretary

Approvals:

- Consent agenda (Agenda for this meeting, October minutes, and personnel reports)
- GMP for the Rainbow Lake Middle and Sugar Ridge Elementary projects
- Certified appointments
- Policies GBAG, GBAA, JIA, and JI, final reading
- K-5 School format for 2021-22
- Hiring Recommendation – (8) new teaching positions
- Superintendent's Contract